

**SUPERINTENDENT'S REPORT**  
**Reporting to Public Session on Tuesday, February 28, 2023**

In June 2020, the Board of Education passed a motion directing the district to develop a district anti-racism action plan. The motion provided for the district to engage with the community to, and learn from the Burnaby community.

The Burnaby School District enlisted the expertise of The Co-learn engagement firm co-founded by Dr. June Francis and Dr. Kristin Henriksson to support the school district throughout the engagement phase – a process that provided for culturally-sensitive opportunities for students, staff and families. The district was designed to hear directly from those impacted by racism.

On September 27, 2022, Drs. Francis and Henriksson pre